News Release



TODA KOGYO CORP. December 25, 2025

<u>TODA KOGYO Publishes</u> Integrated Report 2025 and ESG BOOK 2025

TODA KOGYO CORP. (TSE: 4100, hereafter, "TODA") is pleased to announce the publication of the Integrated Report 2025 and ESG BOOK 2025, covering the period from April 2024 to March 2025.

Until the previous edition, we issued a single Integrated Report that compiled details of the strategies outlined in our medium-term management plan, Vision 2026, with our materialities initiatives and ESG management progress. This year, to provide stakeholders with clear and purpose-driven information disclosures, we have published the Integrated Report 2025 and ESG BOOK 2025 separately on TODA's website.

The Integrated Report 2025 focuses on our value creation narrative for the future and strategies for each business segment. The ESG BOOK 2025 systematically compiles our targets, initiatives, achievements, and related data for each ESG domain.

The TODA Group will continue to actively disclose information to deepen dialogue with our stakeholders and to provide a broader understanding of our initiatives toward sustainable growth.

Overview

1. Integrated Report 2025



Main Structure

- ·TOP MESSAGE
- ·Medium-term Management Plan Vision2026
- ·Value Creation Process
- ·Business Strategies

2. ESG BOOK 2025



Main Structure

- Materiality
- ·Initiatives related to the environment, society, and governance
- ·Data Section

The Integrated Report 2025 and ESG BOOK 2025 are available on TODA's website.

https://www.todakogyo.co.jp/english/csr/pdf_download.html

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